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THE GOVERNOR'S PROPOSED BUDGET COULD REDUCE COMPENSATION FOR IHSS WORKERS BY MORE THAN \$1.1 BILLION

In-Home Supportive Services (IHSS) workers provide services to more than 440,000 low-income seniors and people with disabilities who live in their own homes, to prevent more costly out-of-home care. Currently, the state shares – along with county and federal governments – in combined wage and benefit payments of up to \$12.10 per hour for IHSS workers. The Governor's Proposed Budget would cap the state's contribution toward the wages of IHSS workers at the state's minimum wage – currently \$8.00 per hour – plus \$0.60 per hour for benefits in counties that offer benefits, for a maximum of \$8.60 per hour beginning May 1, 2009. Counties could continue to provide compensation above the proposed level, but would have to use their own dollars to make up for lost state funding. In addition, the Governor proposes to eliminate domestic services for IHSS recipients with less severe impairments beginning May 1, 2009. This change would reduce the number of hours of IHSS services provided to 81,000 recipients. The CBP estimates that the combined impact of these two proposals would be to cut total compensation for IHSS workers by more than \$1.1 billion from May 2009 to June 2010, although this impact would be reduced if counties made up for state dollars that would be lost due to the wage and benefit proposal.

In-Home Supportive Services (IHSS) Workers Could Lose More Than \$1.1 Billion in Compensation From May 2009 to June 2010 Under the Governor's 2009-10 Proposed Budget					
County	Number of IHSS Recipients	Hourly Compensation for IHSS Workers, January 2009	Governor's Proposed Hourly Compensation for IHSS Workers as of May 1, 2009	Potential Lost Hourly Compensation Under Governor's Proposal	Total Lost Compensation Due to Proposals To Roll Back Wages and Reduce Hours of IHSS Services, May 2009 Through June 2010*
Alameda	18,200	\$11.49	\$8.60	-\$2.89	\$77,697,000
Alpine	20	\$8.00	\$8.00	\$0.00	\$7,000
Amador	190	\$9.10	\$8.60	-\$0.50	\$197,000
Butte	2,980	\$8.75	\$8.60	-\$0.15	\$2,425,000
Calaveras	300	\$10.26	\$8.60	-\$1.66	\$775,000
Colusa	150	\$8.00	\$8.00	\$0.00	\$69,000
Contra Costa	7,970	\$12.75	\$8.60	-\$4.15	\$44,459,000
Del Norte	330	\$9.60	\$8.60	-\$1.00	\$687,000
El Dorado	800	\$9.60	\$8.60	-\$1.00	\$1,667,000
Fresno	12,350	\$11.10	\$8.60	-\$2.50	\$46,543,000
Glenn	400	\$8.15	\$8.15	\$0.00	\$188,000
Humboldt	1,750	\$8.00	\$8.00	\$0.00	\$809,000
Imperial	5,420	\$9.60	\$8.60	-\$1.00	\$8,185,000
Inyo	110	\$8.00	\$8.00	\$0.00	\$49,000

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Kern	4,800	\$9.60	\$8.60	-\$1.00	\$7,759,000
Kings	1,730	\$9.60	\$8.60	-\$1.00	\$2,806,000
Lake	1,590	\$8.00	\$8.00	\$0.00	\$734,000
Lassen	280	\$8.00	\$8.00	\$0.00	\$129,000
Los Angeles	188,030	\$9.51	\$8.60	-\$0.91	\$286,255,000
Madera	1,650	\$9.80	\$8.60	-\$1.20	\$2,889,000
Marin	1,620	\$12.07	\$8.60	-\$3.47	\$8,688,000
Mariposa	190	\$8.00	\$8.00	\$0.00	\$89,000
Mendocino	1,440	\$10.05	\$8.60	-\$1.45	\$3,389,000
Merced	3,070	\$9.60	\$8.60	-\$1.00	\$4,113,000
Modoc	110	\$8.00	\$8.00	\$0.00	\$52,000
Mono	30	\$8.00	\$8.00	\$0.00	\$12,000
Monterey	3,490	\$11.10	\$8.60	-\$2.50	\$12,441,000
Napa	830	\$12.10	\$8.60	-\$3.50	\$4,350,000
Nevada	620	\$9.16	\$8.60	-\$0.56	\$847,000
Orange	16,560	\$9.50	\$8.60	-\$0.90	\$23,351,000
Plumas	270	\$9.16	\$8.60	-\$0.56	\$276,000
Placer	1,820	\$10.60	\$8.60	-\$2.00	\$6,582,000
Riverside	15,200	\$10.85	\$8.60	-\$2.25	\$51,416,000
Sacramento	21,120	\$11.10	\$8.60	-\$2.50	\$89,837,000
San Benito	410	\$10.60	\$8.60	-\$2.00	\$1,328,000
San Bernardino	19,540	\$9.63	\$8.60	-\$1.03	\$35,845,000
San Diego	25,170	\$9.71	\$8.60	-\$1.11	\$44,769,000
San Francisco	20,280	\$13.39	\$8.60	-\$4.79	\$125,447,000
San Joaquin	6,660	\$10.02	\$8.60	-\$1.42	\$14,334,000
San Luis Obispo	1,690	\$10.60	\$8.60	-\$2.00	\$5,369,000
San Mateo	2,910	\$12.10	\$8.60	-\$3.50	\$17,910,000
Santa Barbara	2,630	\$11.10	\$8.60	-\$2.50	\$8,831,000
Santa Clara	16,520	\$14.68	\$8.60	-\$6.08	\$114,142,000
Santa Cruz	2,300	\$12.10	\$8.60	-\$3.50	\$11,201,000
Shasta	2,680	\$9.00	\$8.60	-\$0.40	\$2,589,000
Sierra	40	\$9.16	\$8.60	-\$0.56	\$34,000
Siskiyou	490	\$8.00	\$8.00	\$0.00	\$227,000
Solano	2,970	\$12.10	\$8.60	-\$3.50	\$16,669,000
Sonoma	4,760	\$11.90	\$8.60	-\$3.30	\$24,365,000
Stanislaus	6,160	\$9.71	\$8.60	-\$1.11	\$9,975,000
Sutter	830	\$8.85	\$8.60	-\$0.25	\$679,000
Tehama	1,030	\$8.60	\$8.60	\$0.00	\$510,000
Trinity	150	\$8.00	\$8.00	\$0.00	\$67,000
Tulare	2,790	\$9.60	\$8.60	-\$1.00	\$4,077,000
Tuolumne	280	\$8.00	\$8.00	\$0.00	\$172,000

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Ventura	3,570	\$10.10	\$8.60	-\$1.50	\$8,241,000
Yolo	1,800	\$11.10	\$8.60	-\$2.50	\$6,691,000
Yuba	690	\$10.10	\$8.60	-\$1.50	\$1,729,000
Total	441,690				\$1,144,978,000

* Reflects the combined impact of the Governor's 2009-10 proposals to cap the state's contribution toward IHSS hourly compensation at the state's minimum wage plus \$0.60 per hour for benefits and to eliminate domestic services for IHSS recipients with less severe impairments. Assumes that counties will not use their own dollars to make up for lost state funding under the proposal to cap the state's contribution toward IHSS wages and benefits. Total lost compensation is greater than estimated state savings under these proposals because of the associated loss of county and federal dollars that would occur, although counties could make up for state dollars that would be lost due to the wage and benefit proposal.

Note: Total lost compensation is based on IHSS hours of service provided in each county in December 2008, adjusted to reflect the Governor's proposal to eliminate domestic services for certain IHSS recipients from May 2009 through June 2010. The number of IHSS recipients in each county is for December 2008 and comes from the Department of Social Services; compensation levels in each county are from the Legislative Analyst's Office. Numbers of recipients are rounded to the nearest 10, and estimates of lost compensation are rounded to the nearest \$1,000. County estimates may not sum to totals due to rounding.

Source: CBP analysis of Department of Social Services and Legislative Analyst's Office data