



CALIFORNIA BUDGET PROJECT

Overview of California's Workforce Development Programs

Forum on Workforce Development and Career Technical Education

1107 9th Street,
Suite 310
Sacramento,
California 95814
(916) 444-0500
www.cbp.org
cbp@cbp.org

A PRESENTATION BY
VICKY LOVELL, SENIOR POLICY ANALYST
April 1, 2009

Defining Workforce Development

- Labor Exchange:
 - Matching workers to job openings.
- Job Training:
 - Vocational education and apprenticeship programs.
- Adult Basic Education:
 - Basic literacy - including ESL - and basic numeracy.
- Vocational Rehabilitation:
 - Increasing the independence and employability of persons with disabilities.

California's Key Public Workforce Development Institutions

INSTITUTION	FOCUS
The Labor and Workforce Development Agency	Helping individuals find and keep a job.
The Health and Human Services Agency	Helping individuals find and keep a job.
The California Community Colleges	Career-oriented education.
The California Department of Education	Career-oriented education, mostly for youth. Adult programs focus on basic education.

Major Components of the Workforce System

- Adult Programs
 - Workforce Boards and One-Stops
 - Community Colleges, Adult Schools, and Regional Occupational Centers and Programs
 - Programs for Special Populations
 - Economic Development Programs
- Youth Programs
 - Career Technical Education
 - Special Programs for Targeted Youth

Workforce Development Map

LABOR AND WORKFORCE DEVELOPMENT

Department	Department of Industrial Relations	Employment Development Department						Employment Training Panel
Program	Apprenticeship Program	WIA Dislocated Worker Program	WIA Adult Program	WIA Youth Program	Workforce Service	Trade Adjustment Assistance Program	Veterans Services	Employment Training Panel

Workforce Development Map Continued . . .

HIGHER EDUCATION					
Department	California Community Colleges				
Program	Economic and Workforce Development	Career Technical Education	Adult Education	CalWORKs Education	Apprenticeship Program

Workforce Development Map Continued . . .

EDUCATION						
Department	California Department of Education					
Program	Agricultural Education	Adult Education	Career Technical Education	CalWORKs Adult Education	Regional Occupational Centers and Programs	Apprenticeship Program

Workforce Development Map Continued . . .

HUMAN SERVICES						
Department	Department of Social Services			Department of Rehabilitation	Department of Developmental Services	Department of Aging
Program	Refugee Program	Food Stamp Employment and Training Program	CalWORKs Welfare-to-Work Services	Vocational Rehabilitation Services	Habilitation Services	Senior Community Service Employment

Workforce Development Map Continued . . .

CORRECTIONS					
Department	CDCR, Prison Industry Authority		CDCR, Division of Juvenile Justice	CDCR, Division of Education, Vocations and Offender Programs	
Program	Free Venture (Youth)	Joint Venture (Adults)	Education Services	Vocational Training for Inmates	Community Correctional Re-Entry Centers for Parolees

Workforce Development Map Continued . . .

OTHER			
Program	California Conservation Corps	Job Corps	Ticket to Work

Workforce Programs for the General Adult Population

- Workforce Investment Act Adult Program
- Community College Vocational and Technical Education
- Regional Occupational Centers and Programs
- Job Service
- California Employment and Training Panel
- Community College Economic and Workforce Development Program
- Community College, K-12, and Department of Industrial Relations Apprenticeship Programs
- Community College Adult Basic Education
- K-12 Adult Basic Education

Programs for Targeted Adult Populations

- Community College Adult Basic Education
- K-12 Adult Basic Education
- Workforce Investment Act Dislocated Worker Program
- Trade Adjustment Act Program
- Veterans Services Program
- CalWORKs Welfare-to-Work Program
- California Community College and K-12 CalWORKs Education Programs
- Food Stamp Employment and Training Program
- Refugee Employment and Training Program
- Senior Community Service Employment Program
- Vocational Rehabilitation and Habilitation Services Programs
- Ticket to Work
- Department of Corrections and Rehabilitation Vocational Education, Academic Education, Inmate Employment, and Re-entry Furlough Programs

Youth Programs

- General Youth Programs
 - High School Career Technical Education
 - Regional Occupational Centers and Programs
 - Agricultural Education
- Targeted or Special Youth Programs
 - Workforce Investment Act Youth Program
 - Job Corps
 - Division of Juvenile Justice Free Venture and Education Services Programs
 - California Conservation Corps

Federal Legislation That Funds Workforce Development in California

FEDERAL ACT	PURPOSE
Adult Education and Family Literacy Act: Workforce Investment Act, Title II	To provide adult education and literacy services.
Food Stamp Employment and Training Program: Food Security Act	To help adults without children regain eligibility for food stamps.
Job Corps: Workforce Investment Act, Title I-C	To provide career development services to at-risk youth.
Carl D. Perkins Vocational and Technical Act	To help improve the academic, vocational, and technical skills of students in secondary and post-secondary institutions.
Refugee Employment and Training Program: Refugee Act	To help refugees and Cuban and Haitian entrants and asylees become employed.
Rehabilitation Act: Workforce Investment Act, Title IV	To assist individuals with disabilities engage in gainful employment.
Senior Community Service Employment Program: Older Americans Act, Title V	To provide part-time employment for low-income older Americans.

Federal Legislation Continued . . .

FEDERAL ACT	PURPOSE
Trade Adjustment Reform Act	To provide employment assistance to workers affected by imports from other countries.
Temporary Assistance for Needy Families: Personal Responsibility and Work Opportunity Reconciliation Act	To help non-exempt recipients obtain employment.
Ticket to Work Program: Ticket to Work Incentives Improvement Act	To provide people with disabilities greater choice in obtaining rehabilitation and vocational services.
Wagner-Peyser: Workforce Investment Act, Title IIIA	To establish national systems of labor exchange and labor market information.
Workforce Investment Act, Title I	To create a national workforce preparation and employment system for job seekers and employers.
American Recovery and Reinvestment Act of 2009	To assist workers to retool their skills and re-establish themselves in viable career paths.