

## APPENDIX A

### HOW ARE COUNTIES STRUCTURING COMMUNITY SERVICE?

COUNTY	TARGET POPULATION	WORKSITES	TYPES OF DUTIES	TRAINING OPPORTUNITIES	SUPPORTIVE AND BEHAVIORAL SERVICES	LENGTH OF PLACEMENT	NON-DISPLACEMENT MECHANISM
<b>Alpine</b>	Time-limited recipients and recipients whose welfare-to-work (WTW) plan includes community service (CS).	Nonprofit and public entities.	Clerical support, custodial duties, grounds keeping, child care, road crew, housekeeping, nursing assistance, recycling.	Includes English as a Second Language (ESL), General Educational Development (GED), Adult Basic Education (ABE), and vocational training.	Child care, transportation, ancillary services. Substance abuse treatment, mental health counseling, domestic abuse services may count toward work requirements.	Up to one year with reviews every three months.	Written guarantee by worksite.
<b>Colusa</b>	Primarily time-limited recipients.	Nonprofit and public entities, including government agencies, parks, recreation department, public education institutions, health clinics, and hospitals.	Grounds keeping, road crew, park maintenance, general labor, service worker.	Participants can enroll in Yuba College skills courses, such as computer literacy, preschool teaching, and ESL if training is required for, or directly pertains to, work activity.	As specified in participant's WTW plan. Transportation "to the extent possible."	Not specified.	Not mentioned.
<b>Fresno</b>	Time-limited recipients.	Nonprofit and public entities.	Clerical support, facilities and grounds maintenance, child care, teacher assistance, food service, health care.	Not specified.	Child care, transportation, ancillary services.	Not specified.	Written guarantee by worksite.
<b>Glenn</b>	Time-limited recipients and recipients whose WTW plan includes CS.	Nonprofit and public entities.	Gardening, graffiti abatement, highway landscaping.	Not specified.	"Supportive services that are directly related to work and/or work development (i.e., child care and transportation)."	Usually six months followed by review and extension or new placement.	Not mentioned.
<b>Imperial</b>	Time-limited recipients and recipients whose WTW plan includes CS. Prior to time limits as available.	Based on prior GAIN program sites.	Not specified.	Not specified.	Not specified.	Not specified.	Not mentioned.
<b>Plumas</b>	Time-limited recipients, those living in remote areas, and those who would benefit from job skills.	Nonprofit and public entities, including state and city agencies, hospital thrift shop, Nutrition Center for Seniors, and libraries.	Road and grounds maintenance, education and literacy, clerical support, mentoring, child care.	Not specified: instruction or training will be "individualized based on requirements of community service placement and individual's skills."	Child care, transportation, ancillary services. Substance abuse treatment, mental health counseling, domestic abuse services may count toward work requirements.	Re-assessment every three months for unskilled participants; no time limit for semi-skilled or skilled participants.	No mechanism specified.

COUNTY	TARGET POPULATION	WORKSITES	TYPES OF DUTIES	TRAINING OPPORTUNITIES	SUPPORTIVE AND BEHAVIORAL SERVICES	LENGTH OF PLACEMENT	NON-DISPLACEMENT MECHANISM
<b>San Benito</b>	Time-limited recipients and recipients whose WTW plan includes CS.	Nonprofit and public entities, including county agencies.	Clerical support, grounds and facilities maintenance, teacher assistance, child care.	Not specified.	Child care, transportation, ancillary services, personal counseling. Substance abuse treatment, mental health counseling, domestic abuse services may count toward work requirements.	Three to six months, extendable up to one year.	No mechanism specified.
<b>San Bernardino</b>	Time-limited recipients and recipients for whom case manager deems CS is appropriate.	Nonprofit and public entities, beginning with existing GAIN program sites.	Not specified.	Not specified.	Not specified.	Not specified.	Not mentioned.
<b>Santa Barbara</b>	Time-limited recipients.	Nonprofit and public entities.	Recycling, clerical support, litter removal, grounds and facilities maintenance.	Support "may include special guidance, mentoring and job coaching."	Child care, transportation, ancillary services, job retention, personal counseling.	Up to six months, followed by re-assessment.	Written guarantee by worksite.
<b>Shasta</b>	Time-limited recipients and recipients whose WTW plan includes CS.	Nonprofit and public entities including schools and health facilities.	Staffing for conferences and public relations booths, group clean-ups and general labor (e.g., set-up and take-down of local events), grounds and facilities maintenance, public beautification (e.g., murals).	Not specified.	Child care, transportation, ancillary services.	Re-assessment at least every six months.	No mechanism specified.
<b>Siskiyou</b>	Time-limited recipients and those with "good cause" for not participating in other activities due to lack of transportation.	Nonprofit and public entities.	Not specified.	Job development assistance.	Child care, transportation (as available), work needs (clothing, shoes).	Not specified.	No mechanism specified.
<b>Stanislaus</b>	18-24 month time-limited recipients, those passing 60-month time limit, volunteers.	Nonprofit and public entities.	Flood relief and disaster restoration, graffiti abatement, public lands maintenance, community pride, literacy, teen mentoring.	Not specified.	Child care.	Not specified.	Not mentioned.
<b>Ventura</b>	Time-limited recipients and recipients whose WTW plan includes CS.	Nonprofit and public entities, often GAIN sites, such as schools, libraries, youth and senior citizen nonprofit organizations, and city revitalization programs.	Not specified.	Vocational education or training, related job skills or education.	As specified in participant's "amended WTW plan." Substance abuse, mental health services count toward work requirement.	Up until 60-month time limit with re-assessment every three months.	No mechanism specified.

Source: County Community Service plans certified by California Department of Social Services as of 6/30/00.